

**Environmental (Social, Governance) & Sustainable Development  
Policy Statement**

Lindapter International specialises in the design, procurement, manufacture and supply of technical steelwork fixings and associated components. Compliance with all legal, environmental and other requirements, respect for the environment, protecting the environment from pollution or damage and striving for the highest standards in all our operations is an integral part of the organisation's business strategy.

The Managing Director is responsible for ensuring that the requirements of the associated policies are goals are complied with and has nominated the UK & Ireland Sales (Safety) Director and the EHS Manager to install and maintain appropriate procedures and systems. The EHS Manager will also submit a report of any incidents and progress made towards specific objectives and targets to the Managing Director and UK & Ireland Sales (Safety) Director.

As part of our Environmental, Social and Governance framework , we aim for continuous improvement in:

- The prevention of pollution and overall resiliency to physical climate risks avoiding the use of Hazardous materials and to reduce or eliminate associated Greenhouse Gas emissions where practicable.
- Avoidance of the depletion of natural resources in order to maintain an ecological balance.
- Prevent environmental damage and nuisance factors whether Noise or air pollution related.
- The minimisation or elimination of waste from all areas of the business with safe and legal disposal.
- The efficient use of energy, investigating means to reduce energy usage wherever possible and explore self-generation possibilities to promote stable growth and employment, contributing positively to the social and economic climate of the local communities in which we operate.
- The use of packaging materials and stationery which have been or can be recycled.
- Designing products to minimise their environmental impact throughout their life cycle from Cradle to Grave and develop and implement Environmental Product Declarations (EPD) to enable other organisations to satisfy their strategies and responsibilities.
- Risk reduction to our employees, the eco-system and the community at large.
- The purchasing of environmentally balanced products and services where feasible.
- Company and Employee culture through providing adequate information, instruction and training in matters relating to Environmental and sustainable development goals.
- Satisfying Client and Stakeholder requirements with effective cooperation and communication in respect to our regulatory and moral requirements to ensure both the workforce and environment are protected by sustainable work practices.
- Providing Environmental and Carbon information on our products and Operations looking to communicate more clearly with a carbon reduction strategy.

All employees, at all levels in the Organisation have responsibilities for the implementation of the Policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day fulfilment of all work. They are encouraged to play a full part in the implementation of our environmental , social and Governance practices through continuous improvement of both individual and collective behaviour through the annual Goals & Objectives programme.

(We involve our suppliers, customers, regulatory authorities and the community in improving our environmental performance where appropriate and possible.)

This policy, specific objectives and targets, are reviewed regularly by the Managing Director.

**Michael A. Norris**

Managing Director  
Lindapter International

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**General Arrangements**

Lindapter International's Environmental Policy arrangements are drawn up in compliance with the company's Environmental, Social and Governance objectives & Sustainable Development Goals (EHS PL03).

Lindapter International implements these policies and manages its identified environmental impacts by adoption of the following: -

**1.0 Responsibilities**

1.1 The Managing Director is responsible for ensuring that the Company requirements to continuously improve its Environmental, Social and Governance operational framework, he has nominated the UK & Ireland Sales (Safety) Director and EHS Manager to install and maintain appropriate procedures and compliance satisfying systems including . KPIs are submitted in the Monthly EHS Report. The EHS Manager will also submit a report of any incidents and progress made towards specific objectives and targets to the Managing Director.

The Managing Director holds an annual EMS Review, with continuous improvement strategies a key driver.

1.2 The Company, through departmental heads, identifies its environmental aspects and impacts aiming to eliminate or reduce any impacts which have been identified as significant. This is done through the continuous improvement and ongoing implementation of the EHS Management System, with annual Goals & Objectives agreed by the Managing Director and delivered to Department Heads to action in an appropriate format for their business function.

1.3 Departmental Heads are responsible for implementing the environmental procedures and sustainable development goals appropriate to their area of control and for ensuring that all their employees are aware of their individual responsibilities. Visual Felt leadership (VFL) strategies are utilised to address any departments' information stream to a level appropriate to the department profile. This involves company policy refreshment and also training objectives using an online service provider and other suitable mediums

1.4 All employees are responsible for complying with the environmental policy and sustainable development goals and procedures in so far as they relate to their function. Employees must know what to do in case of environmental emergency and immediately report any hazardous conditions to Management.

**2.0 Handling Hazardous Substances**

2.1 Substances will be stored in a safe manner and in such a way as to prevent any spillage from reaching the public surface water sewer or waterways and preventing any damage to the environment, plant or animal life. Choices will be made to use the least harmful to the environment .

2.2 The issuing of substances is the responsibility of Departmental Supervision who shall ensure appropriate training is given to all employees handling substances or visitors likely to be exposed. Substances will be handled at all times with great care and if necessary, specialist handling equipment will be used.

2.3 Instructions on how to deal with a spillage or release of substances and emergency numbers if appropriate are provided in the relevant COSHH assessment. Information is also contained in the Environmental Emergency Action Procedure EHS EP03. Absorbent materials (Spill Kits) and a spill control station are strategically placed in the Works with specific training given to responsible

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Employees.

- 2.4 Contractors are not permitted to bring hazardous substances onto site or to dispose of any hazardous substances whilst on site, without attaining prior authorisation from the departmental head acting as the site contact, ensuring the necessary controls are agreed and adhered to.

### **3.0 Manufacturing Process**

- 3.1 Containers which dispense liquid substances, i.e. cutting fluid/coolant, have adequate catchment trays to prevent their escape to the surrounding areas.
- 3.2 Local Exhaust Ventilation (LEV) is tested at the prescribed intervals to ensure safe working as laid down in the COSHH regulations and is used for every welding operation.
- 3.3 All engineering control measures required for environmental reasons are maintained and considered under continuous improvement strategies.
- 3.4 Where possible all inert/non-toxic materials of steel and malleable iron are used in product construction. Scrap arising from the process is recycled via an authorised merchant.
- 3.5 All waste substances are collected and held in the correct containers provided for that purpose. Re-using or re-cycling wherever possible.
- 3.6 In the unlikely event of any substance entering the waterways, the Fire Brigade, Environmental Agency, Water Authority, etc., will be notified as appropriate.
- 3.7 To monitor and reduce energy consumption by considering and adopting technologies proven to be environmentally more efficient, for example replacing old technology lighting with LEDs whenever possible. Usage is measured monthly.
- 3.8 Business Noise outputs are measured with an ongoing program to eliminate or reduce exposure levels through technological means.

### **4.0 Disposal of Waste Substances**

- 4.1 Operating at 0% to landfill, All generated waste substances are collected and held in the correct containers prior to disposal through approved and licensed contractors. All waste substances are re-used/recycled if possible, or disposed of in accordance with the waste management procedure.
- 4.2 All equipment etc., necessary to ensure the safe containment of waste substances prior to being removed from the site is maintained.

### **5.0 Design of Products**

- 5.1 To design products that minimise their environmental impact throughout their life cycle. This is achieved by minimising potential environmental impacts at the product design stage. Consideration is given to ongoing technology changes when selecting appropriate materials for use in Lindapter products. A high proportion of metal components will contain recycled material but this is not accurately quantifiable per item at present.
- 5.2 Using recyclable plastic 3D modelling where possible instead of producing metal items for design examples and finished samples given to Sales Engineers. Initial designs are completed using 3D modelling software and Failure Effects Analysis (FEA). The products are designed to fulfil the design criteria, with waste kept to a minimum. Development work is completed prior to manufacture of prototypes for testing. All 3D modelling waste is returned to the manufacturer for recycling, elimination this from our waste stream.

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**6.0 Waste Minimisation**

- 6.1 The minimisation of waste is achieved initially by computer aided design, and the type of manufacturing process chosen, then through improvement programmes linked to our certificated quality and environmental management systems.
- 6.2 The use of packaging materials is minimised by use of a range of standard packaging. Where practical, our component suppliers provide goods ready packed in our own packaging. Packaging is either recyclable or re-used where possible.
- 6.3 The economic use of all resources is encouraged, with Departmental Heads responsible for managing their expenditure within agreed budgets. Transport (sea, road and air) sea is the preferred choice for delivery of materials (full Containers ordered where possible, amounts are often consolidated by the shippers) from different parts of the world. Based on an economic decision.
- 6.4 The end-of-life product is Recyclable; the determination of that age is dependent on the chosen product's use and environment. Lindapter therefore has no control on a product's ultimate lifespan.

**7.0 Energy Efficiency**

- 7.1 The ongoing effective management of business energy use is an essential component of our policy. We strive for continuous improvement in this area in order to minimise the depletion of natural resources and to reduce our direct and indirect greenhouse gas emissions.
- 7.2 Ongoing measuring and monitoring of monthly energy use and energy savings is carried out by the company. This helps to prevent waste and is used to identify and quantify energy efficiency improvement opportunities.
- 7.3 Decisions to implement energy efficiency improvements are based upon legal compliance, impact reduction and rigorous cost benefit analysis.

**8.0 Other Functions**

- 8.1 To use recyclable stationery and packaging materials wherever possible in conjunction with high level changes in management practice to remove usage of paper completely wherever possible.
- 8.2 To continue the programme of recycling paper, cardboard, metal waste and other recyclable materials produced on site.
- 8.3 The Environmental & Sustainable Development Policy and procedures will be communicated to all employees in an appropriate manner and environmental issues will be considered in training plans.
- 8.4 Lindapter encourages environmentally responsible behaviour of its suppliers through responsible sourcing, promoting the development and the sharing of detailed Environmental information for suppliers.

**9.0 Review and Planning Objectives**

- 9.1 This document together with relevant procedures is regularly reviewed and updated as necessary.
- 9.2 Regular reports are submitted to the Management Team. Environmental issues are also included in EHS Committee Meetings.
- 9.3 An annual programme of specific EHS/ESG objectives designed to augment existing activities is implemented each year through the Company Goals & Objectives Program. These objectives are communicated to employees through a

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Visual Felt Leadership (VFL) initiative given to Department Heads and reviewed quarterly with the EHS Manager.

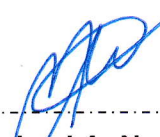
**10.0 Specific Arrangements**

Lindapter International is fully committed to comply with the requirements of the ISO14001:2015 standard and to continually improve the effectiveness of the environmental management system.

A system has been developed to ensure compliance; arrangements as outlined below:

**10.1 Lindapter EHS Management System –**

This integrated system is based upon BS EN ISO 14001:2015, BS ISO 45001:2018 as well as legal and other requirements. This includes specific Policies, Procedures and Programmes designed to enable the proactive management of Environment, Health and Safety.

  
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**Michael A. Norris**  
Managing Director  
Lindapter International

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