

## **Environmental (Social, Governance) & Sustainable Development Policy Statement**

Lindapter International specialises in the design, procurement, manufacture and supply of technical steelwork fixings and associated components. Compliance with all legal, environmental and other requirements, respect for the environment, protecting the environment from pollution or damage and striving for the highest standards in all our operations is an integral part of the organisation's business strategy.

The Managing Director is responsible for ensuring that the requirements of the associated policies are goals are complied with and has nominated the Operations Director and the EHS Manager to install and maintain appropriate procedures and systems. The EHS Manager will also submit a report of any incidents and progress made towards specific objectives and targets to the Managing Director and Engineering Director.

As part of our Environmental, Social and Governance framework , we aim for continuous improvement in:

- The prevention of pollution and overall resiliency to physical climate risks avoiding the use of Hazardous materials and to reduce associated Greenhouse Gas emissions where practicable.
- Avoidance of the depletion of natural resources in order to maintain an ecological balance.
- Prevent environmental damage and nuisance factors whether Noise or air pollution related.
- The minimisation or elimination of waste from all areas of the business with safe and legal disposal.
- The efficient use of energy, investigating means to reduce energy usage wherever possible and explore self-generation possibilities to promote stable growth and employment, contributing positively to the social and economic climate of the local communities in which we operate.
- The use of packaging materials and stationery which have been or can be recycled.
- Designing products to minimise their environmental impact throughout their life cycle from Cradle to Grave.
- Risk reduction to our employees, the eco-system and the community at large.
- The purchasing of environmentally balanced products and services where feasible.
- Company and Employee culture through providing adequate information, instruction and training in matters relating to Environmental and sustainable development goals.
- Satisfying Client and Stakeholder requirements with effective cooperation and communication in respect to our regulatory and moral requirements to ensure both the workforce and environment are protected by sustainable work practices.
- Providing Environmental and Carbon information on our products and Operations looking to communicate more clearly with a carbon reduction strategy.

All employees, at all levels in the Organisation have responsibilities for the implementation of the Policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day fulfilment of all work. They are encouraged to play a full part in the implementation of our environmental , social and Governance practices through continuous improvement of both individual and collective behaviour through the annual Goals & Objectives programme.

(We involve our suppliers, customers, regulatory authorities and the community in improving our environmental performance where appropriate and possible.)

This policy, specific objectives and targets, are reviewed regularly by the Managing Director.

**Michael A. Norris**

  
Managing Director  
Lindapter International

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